



2706 Black Lake Place  
Philadelphia, PA 19154

**SCHEDULE A**  
**TILE SETTERS & TERRAZZO MECHANIC RATES**  
**WAGE RATES EFFECTIVE MAY 1, 2026**

Tile Setter/Terrazzo Mechanic Local 6      **May 1**  
**2026**

Basic Wage	53.36
Health & Welfare	13.40
I.U. Pension Fund	2.00
IPF-PPA	1.59
Local Pension	3.53
Annuity Fund	10.55
Apprentice Fund	0.35
Promotion Fund	0.14
IMI	0.95
Industry Fund	<u>0.10</u>
<b>Total</b>	<b>85.97</b>

**Negotiated Annual Increase:**

May 1, 2027	\$2.60
May 1, 2028	\$2.70

**Deducted from Hourly Wage**

Local Dues	2.58
International Dues	0.86
Market Recovery	0.85
Bac Pac	0.03
Local Pac	0.22
Vacation Fund	3.00

**FORMEN:**

**1-9 WORKERS \$2.00 PER HOUR OVER RATE**

**10 OR MORE \$5.00 PER HOUR OVER RATE**

**EFFECTIVE 01/01/2026**

**EPOXY ALLOWANCE= \$10.00 PER DAY**

**PARKING= \$12.00 PER DAY**

**TRAVEL - \$30.00 PER DAY ALLOWANCE FOR 40 MILE RADIUS FROM CITY HALL IF BEYOND BUCKS, CHESTER, DELAWARE AND MONTGOMERY COUNTIES**

**TERRAZZO -IN OUR JURISDICTION ALL CARFARE BEYOND CITY LIMITS SHALL BE PAID AT THE RATE OF PUBLIC TRANSPORTATION**

**TILE LAYER APPRENTICESHIP**

**1<sup>st</sup> & 2<sup>nd</sup> YEAR**

Wages shall be at the Tile Finisher's rate of pay with the full Tile Layers Journeyman Fringe Benefits.

**3<sup>rd</sup> YEAR**

Wages shall be in the amount of the Tile Finisher's rate of pay plus 1/3 of the difference between the Finishers rate of pay plus full Journeymen's fringes Benefits.

**4<sup>th</sup> YEAR**

Wages shall be in the amount of the Tile Finisher's rate of pay plus 2/3 of the difference between the Finishers rate of pay plus full Journeymen's fringes Benefits.





2706 Black Lake Place  
Philadelphia, PA 19154

**SCHEDULE A**  
**TILE & MARBLE FINISHERS RATES**  
**WAGE RATES EEFECTIVE MAY 1, 2026**

<u>Tile &amp; Marble Finishers Local 32 PA</u> <u>Journey person</u>	<u>May 1</u> <u>2026</u>	<b>Negotiated Annual Increase:</b>	
Basic Wage	42.07	May 1, 2027	\$2.40
Health & Welfare	13.40	May 1, 2028	\$2.50
I.L.I. Pension Fund	1.85		
IPF-PPA	1.48		
Local Pension	3.53		
Annuity Fund	10.05		
Apprentice Fund	0.35		
Promotion Fund	0.14		
IMI	0.95		
Industry Fund	<u>0.10</u>		
<b>Total</b>	<b>73.92</b>		

Deducted from Hourly Wage

Local Dues	2.22
International Dues	0.74
Market Recovery	0.85
Bac Pac	0.03
Local Pac	0.22
Vacation Fund	3.00

**FOREMAN \$.50 PER HOUR OVER RATE**

**EPOXY ALLOWANCE= \$10.00 PER DAY**

**PARKING= \$12.00 PER DAY**

**TRAVEL - \$30.00 PER DAY ALLOWANCE FOR 40 MILE RADIUS FROM CITY HALL IF BEYOND BUCKS, CHESTER, DELAWARE AND MONTGOMERY COUNTIES**





2706 Black Lake Place  
Philadelphia, PA 19154

SCHEDULE A  
**TERRAZZO GRINDER & FINISHER RATES**  
**WAGE RATES EFFECTIVE MAY 1, 2026**

	<u>May 1</u> <u>2026</u>		<u>May 1</u> <u>2026</u>
<b>Terrazzo Finishers Local 32 PA</b>		<b>Terrazzo Finishers Local 32 PA</b>	
<u>Grinder</u>		<u>Finisher</u>	
Basic Wage	47.78	Basic Wage	47.51
Health & Welfare	13.40	Health & Welfare	13.40
I.U. Pension Fund	1.75	I.U. Pension Fund	1.75
IPF-PPA	1.40	IPF-PPA	1.40
Local Pension	3.53	Local Pension	3.53
Annuity Fund	7.99	Annuity Fund	7.99
Apprentice Fund	0.35	Apprentice Fund	0.35
IMI	0.95	IMI	0.95
Promotion Fund	0.14	Promotion Fund	0.14
Industry Fund	0.10	Industry Fund	0.10
<b>Total</b>	<b>77.39</b>	<b>Total</b>	<b>77.12</b>
 <u>Deducted from Hourly Wage</u>		 <u>Deducted from Hourly Wage</u>	
Local Dues	2.32	Local Dues	2.31
International Dues	0.77	International Dues	0.75
Market Recovery	0.85	Market Recovery	0.85
Bac Pac	0.03	Bac Pac	0.03
Local Pac	0.22	Local Pac	0.22
Vacation Fund	3.00	Vacation Fund	3.00

**FOREMAN \$0.50 PER HOUR OVER RATE**

**EPOXY ALLOWANCE= \$10.00 PER DAY**

**PARKING= \$12.00 PER DAY**

**TRAVEL - \$30.00 PER DAY ALLOWANCE FOR 40 MILE RADIUS FROM CITY HALL IF BEYOND BUCKS, CHESTER, DELAWARE AND MONTGOMERY COUNTIES**

**TRAVEL -IN OUR JURISDICTION ALL CARFARE BEYOND CITY LIMITS SHALL BE PAID AT THE RATE OF PUBLIC TRANSPORTATION**

**Negotiated Annual Increase: Grinder**

May 1, 2027     \$2.45

May 1, 2028     \$2.50

**Negotiated Annual Increase: Helper**

May 1, 2027     \$2.40

May 1, 2028     \$2.50





2706 Black Lake Place  
Philadelphia, PA 19154

**SCHEDULE A**  
**TILE SETTERS & TERRAZZO MECHANIC RATES**  
**1<sup>ST</sup> & 2<sup>ND</sup> YEAR APPRENTICE**  
**WAGE RATES EFFECTIVE MAY 1, 2026**

<u>Tile Setter/Terrazzo Mechanic Local 6</u>	<u>May 1</u> <u>2026</u>
Basic Wage	42.07
Health & Welfare	13.40
I.U. Pension Fund	2.00
IPF-PPA	1.59
Local Pension	3.53
Annuity Fund	10.55
Apprentice Fund	0.35
Promotion Fund	0.14
IMI	0.95
Industry Fund	<u>0.10</u>
Total	74.68
 <u>Deducted from Hourly Wage</u>	
Local Dues	2.24
International Dues	0.75
Market Recovery	0.85
Bac Pac	0.03
Local Pac	0.22
Vacation Fund	3.00

**FOREMAN \$2.00 PER HOUR OVER RATE**

**EPOXY ALLOWANCE= \$10.00 PER DAY**

**PARKING= \$12.00 PER DAY**

**TRAVEL - \$30.00 PER DAY ALLOWANCE FOR 40 MILE RADIUS FROM CITY HALL IF BEYOND BUCKS, CHESTER, DELAWARE AND MONTGOMERY COUNTIES**

**TERRAZZO -IN OUR JURISDICTION ALL CARFARE BEYOND CITY LIMITS SHALL BE PAID AT THE RATE OF PUBLIC TRANSPORTATION**

**TILE LAYER APPRENTICESHIP**

<b>1<sup>st</sup> &amp; 2<sup>nd</sup> YEAR</b>	Wages shall be at the Tile Finisher's rate of pay with the full Tile Layers Journeyman Fringe Benefits.
<b>3<sup>rd</sup> YEAR</b>	Wages shall be in the amount of the Tile Finisher's rate of pay plus 1/3 of the difference between the Finishers rate of pay plus full Journeymen's fringes Benefits.
<b>4<sup>th</sup> YEAR</b>	Wages shall be in the amount of the Tile Finisher's rate of pay plus 2/3 of the difference between the Finishers rate of pay plus full Journeymen's fringes Benefits.





2706 Black Lake Place  
Philadelphia, PA 19154

**SCHEDULE A**  
**TILE SETTERS & TERRAZZO MECHANIC RATES 3<sup>RD</sup>**  
**YEAR APPRENTICE**  
**WAGE RATES EFFECTIVE MAY 1, 2026**

<u>Tile Setter/Terrazzo Mechanic Local 6</u>	<u>May 1</u> <u>2026</u>
Basic Wage	45.83
Health & Welfare	13.40
I.U. Pension Fund	2.00
IPF-PPA	1.59
Local Pension	3.53
Annuity Fund	10.55
Apprentice Fund	0.35
Promotion Fund	0.14
IMI	0.95
Industry Fund	<u>0.10</u>
Total	78.44
 <u>Deducted from Hourly Wage</u>	
Local Dues	2.35
International Dues	0.78
Market Recovery	0.85
Bac Pac	0.03
Local Pac	0.22
Vacation Fund	3.00

**FOREMAN \$2.00 PER HOUR OVER RATE**

**EPOXY ALLOWANCE= \$10.00 PER DAY**

**PARKING= \$12.00 PER DAY**

**TRAVEL - \$30.00 PER DAY ALLOWANCE FOR 40 MILE RADIUS FROM CITY HALL IF BEYOND BUCKS, CHESTER, DELAWARE AND MONTGOMERY COUNTIES**

**TERRAZZO -IN OUR JURISDICTION ALL CARFARE BEYOND CITY LIMITS SHALL BE PAID AT THE RATE OF PUBLIC TRANSPORTATION**

**TILE LAYER APPRENTICESHIP**

<b>1<sup>st</sup> &amp; 2<sup>nd</sup> YEAR</b>	Wages shall be at the Tile Finisher's rate of pay with the full Tile Layers Journeyman Fringe Benefits.
<b>3<sup>rd</sup> YEAR</b>	Wages shall be in the amount of the Tile Finisher's rate of pay plus 1/3 of the difference between the Finishers rate of pay plus full Journeymen's fringes Benefits.
<b>4<sup>th</sup> YEAR</b>	Wages shall be in the amount of the Tile Finisher's rate of pay plus 2/3 of the difference between the Finishers rate of pay plus full Journeymen's fringes Benefits.





2706 Black Lake Place  
Philadelphia, PA 19154

**SCHEDULE A**  
**TILE SETTERS & TERRAZZO MECHANIC RATES 4<sup>TH</sup>**  
**YEAR APPRENTICE**  
**WAGE RATES EFFECTIVE MAY 1, 2026**

<u>Tile Setter/Terrazzo Mechanic Local 6</u>	<u>May 1</u> <u>2026</u>
Basic Wage	49.59
Health & Welfare	13.40
I.U. Pension Fund	2.00
IPF-PPA	1.59
Local Pension	3.53
Annuity Fund	10.55
Apprentice Fund	0.35
Promotion Fund	0.14
IMI	0.95
Industry Fund	<u>0.10</u>
Total	82.20
 <u>Deducted from Hourly Wage</u>	
Local Dues	2.47
International Dues	0.82
Market Recovery	0.85
Bac Pac	0.03
Local Pac	0.22
Vacation Fund	3.00

**FOREMAN \$2.00 PER HOUR OVER RATE**

**EPOXY ALLOWANCE= \$10.00 PER DAY**

**PARKING= \$12.00 PER DAY**

**TRAVEL - \$30.00 PER DAY ALLOWANCE FOR 40 MILE RADIUS FROM CITY HALL IF BEYOND BUCKS, CHESTER, DELAWARE AND MONTGOMERY COUNTIES**

**TERRAZZO -IN OUR JURISDICTION ALL CARFARE BEYOND CITY LIMITS SHALL BE PAID AT THE RATE OF PUBLIC TRANSPORTATION**

**TILE LAYER APPRENTICESHIP**

<b>1<sup>st</sup> &amp; 2<sup>nd</sup> YEAR</b>	Wages shall be at the Tile Finisher's rate of pay with the full Tile Layers Journeyman Fringe Benefits.
<b>3<sup>rd</sup> YEAR</b>	Wages shall be in the amount of the Tile Finisher's rate of pay plus 1/3 of the difference between the Finishers rate of pay plus full Journeyman's fringes Benefits.
<b>4<sup>th</sup> YEAR</b>	Wages shall be in the amount of the Tile Finisher's rate of pay plus 2/3 of the difference between the Finishers rate of pay plus full Journeyman's fringes Benefits.





2706 Black Lake Place  
Philadelphia, PA 19154

SCHEDULE A  
**TRAINEE FINISHERS 1<sup>ST</sup> YEAR TILE & MARBLE**  
**WAGE RATES EFFECTIVE MAY 1, 2026**

<u>Basic Wage</u>	<u>TILE/MARBLE</u>	
First 30 days	22.77	
Day 31 to end of 12th Month	27.42	
Health & Welfare	13.40	
Local Pension	3.53	
I.U. Pension Fund	1.85	Negotiated Annual Increase (First 30 Days)
IPF-PPA	1.47	May 1, 2027 \$1.34
Apprentice Fund	0.35	May 1, 2028 \$1.39
IMI	0.95	
Promotion Fund	0.14	Negotiated Annual Increase (Day 31 to end of 12 <sup>th</sup> month):
Industry Fund	0.10	May 1, 2027 \$1.60
		May 1, 2028 \$1.67
<b>Total</b>	<b>49.21</b>	
 <u>Deducted from Hourly Wage</u>		
Local Dues	1.48	
International Dues	0.49	
Market Recovery	0.85	
Bac Pac	0.03	
Local Pac	0.22	
Vacation Fund	1.00	

EPOXY ALLOWANCE= \$10.00 PER

DAY PARKING= \$12.00 PER DAY

TRAVEL - \$30.00 PER DAY ALLOWANCE FOR 40 MILE RADIUS FROM CITY HALL IF BEYOND  
BUCKS, CHESTER, DELAWARE AND MONTGOMERY COUNTIES





2706 Black Lake Place  
Philadelphia, PA 19154

**SCHEDULE A**  
**TRAINEE FINISHERS 2<sup>ND</sup> YEAR TILE & MARBLE**  
**WAGE RATES EEFECTIVE MAY 1, 2026**

<u>Basic Wage</u>	<u>TILE/MARBLE</u>	
13 <sup>th</sup> through 24 <sup>th</sup> Month	31.14	
Health & Welfare	13.40	
Local Pension	3.53	
I.U. Pension Fund	1.85	
IPF-PPA	1.47	
Apprentice Fund	0.35	
IMI	0.95	
Promotion Fund	0.14	
Industry Fund	<u>0.10</u>	
	<b>Total</b>	<b>52.93</b>
		<b>Negotiated Annual Increase:</b>
		May 1, 2027    \$1.60
		May 1, 2028    \$1.66
<u>Deducted from Hourly Wage</u>		
Local Dues	1.59	
International Dues	0.53	
Market Recovery	0.85	
Bac Pac	0.03	
Local Pac	0.22	
Vacation Fund	1.00	

EPOXY ALLOWANCE= \$10.00 PER

DAY PARKING= \$12.00 PER DAY

TRAVEL - \$30.00 PER DAY ALLOWANCE FOR 40 MILE RADIUS FROM CITY HALL IF BEYOND  
BUCKS, CHESTER, DELAWARE AND MONTGOMERY COUNTIES





2706 Black Lake Place  
Philadelphia, PA 19154

**SCHEDULE A**  
**TRAINEE FINISHERS 1<sup>ST</sup> YEAR TERRAZZO**  
**WAGE RATES EFFECTIVE MAY 1, 2026**

<u>Basic Wage</u>	<u>TERRAZZO</u>	
First 30 Days	23.05	
Day 31 to end of the 12 <sup>th</sup> Month	27.92	
Health & Welfare	13.40	Negotiated Annual Increase (First 30 Days)
Local Pension	3.53	May 1, 2027 \$1.40
I.U. Pension Fund	1.75	May 1, 2028 \$1.43
IPF-PPA	1.40	
Apprentice Fund	0.35	
IMI	0.95	(Day 31 to end of 12 <sup>th</sup> month)
Promotion Fund	0.14	May 1, 2027 \$1.54
Industry Fund	<u>0.10</u>	May 1, 2028 \$1.60
<b>Total</b>	<b>49.54</b>	
<u>Deducted from Hourly Wage</u>		
Local Dues	1.49	
International Dues	0.50	
Market Recovery	0.85	
Bac Pac	0.03	
Local Pac	0.22	
Vacation Fund	1.00	

EPOXY ALLOWANCE= \$10.00 PER  
DAY PARKING= \$12.00 PER DAY

TRAVEL - \$30.00 PER DAY ALLOWANCE FOR 40 MILE RADIUS FROM CITY HALL IF BEYOND  
BUCKS, CHESTER, DELAWARE AND MONTGOMERY COUNTIES





2706 Black Lake Place  
Philadelphia, PA 19154

SCHEDULE A  
TRAINEE FINISHERS 2<sup>ND</sup> YEAR TERRAZZO  
WAGE RATES EEFECTIVE MAY 1, 2026

<u>Basic Wage</u>	<u>TERRAZZO</u>	
13 <sup>th</sup> through 24 <sup>th</sup> Month	33.18	
Health & Welfare	13.40	
Local Pension	3.53	
I.U. Pension Fund	1.75	
IPF-PPA	1.40	
Apprentice Fund	0.35	
IMI	0.95	
Promotion Fund	0.14	
Industry Fund	<u>0.10</u>	
	<b>Total</b>	<b>54.80</b>
<u>Deducted from Hourly Wage</u>		
Local Dues	1.64	
International Dues	0.55	
Market Recovery	0.85	
Bac Pac	0.03	
Local Pac	0.22	
Vacation Fund	1.00	

Negotiated Annual Increase:  
May 1, 2027 \$1.71  
May 1, 2028 \$1.78

EPOXY ALLOWANCE= \$10.00 PER  
DAY PARKING= \$12.00 PER DAY

TRAVEL - \$30.00 PER DAY ALLOWANCE FOR 40 MILE RADIUS FROM CITY HALL IF BEYOND  
BUCKS, CHESTER, DELAWARE AND MONTGOMERY COUNTIES

